

TEAM COMPOSITION COMPLEXITY CHECK.

Instructions: Assess the characteristics of your geographically dispersed team by responding to the questions below.

1. Are more than two different national cultures represented in your team? Yes _____ No _____
2. Do the majority of team members have little or no experience working cross-culturally? Yes _____ No _____
3. Are more than two functions or organizations represented in your team? Yes _____ No _____
4. Does your core team have more than twelve members? Yes _____ No _____
5. Are all team members located in different places? Yes _____ No _____

Total yes: _____ Total no: _____

If you have more than two yes answers, your team is complex and its performance is likely to be affected by the team's composition. You are invited to contact Nomadic for a brief informal conversation to get a sense of how team coaching could help you. [Please click here.](#)

From: Mastering Virtual Teams, Duarte and Schneider, Jossey Bass 2001
